

WE R FAMILY FOUNDATION

10
REVIEW
REFINE
TRANSFORM
ANNIVERSARY

Development Timeline

2010

- We R Family Foundation is established
- First training center of 333 Learning Companion Leadership Program in North District is set up in HHCKLA Buddhist Wisdom Primary School



2011

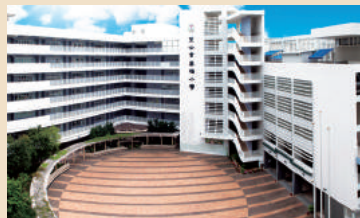
- Receives funding from UBS Optimus Foundation to operate three-year 333 Program and conduct an Impact Evaluation Report by Policy 21 Ltd.
- Second training center in Kwun Tong District opens in Buddhist Chi King Primary School



- Collaborates with Caritas Family Service to provide Children's Development Work and parenting workshops to our little teachers and their families



- Third training center in Sham Shui Po District opens in S.K.H. Kei Fook Primary School



2012

- Forth training center in Tin Shui Wai District opens in Xianggang Putonghua Yanxishe Primary School of Science And Creativity



- First Impact Evaluation Report is released by Policy 21 Ltd.
- 333 Program's little teachers receive awards at Design for Change School Challenge



2013

- Second Impact Evaluation Report is released by Peking University
- Charity Gala Premiere of "Jobs"



- 333 Program's little teachers receive awards at Design for Change School Challenge

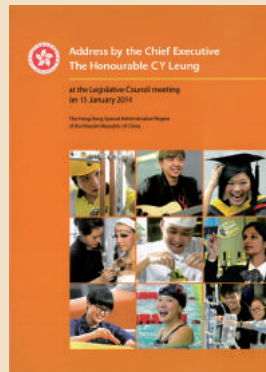


2014

- We R Family Fundraising Walkathon



- English Wonderland Program funded by Partnership Fund for the Disadvantaged launches
- Recognition of the success of 333 Program published on The Chief Executive's 2014 Policy Address



2015

- Sham Shui Po Center moves to C.C.C. Heep Woh Primary School (Cheung Sha Wan)



- Tin Shui Wai Center moves to L.S.T. Leung Kau Kui Primary School (Branch)



- We R Family Networking Cocktail



- Receives funding from Partnership Fund for the Disadvantaged for the operation of 333 Program
- Soccer Program sponsored by ChelseaFC Soccer School (Hong Kong) launches



- 333 Program's little teachers receive awards at Design for Change School Challenge



2016

- We R Family Fundraising Walkathon



- Invited to share experience at Partnership Fund for the Disadvantaged - Project Sharing cum Award Presentation Ceremony



2017

- STEM education integrates into 333 Program



- Collaborates with Heep Hong Society to provide professional support to SEN students and their families



- Evaluative Research is launched by City University of Hong Kong

2018

- Breaks Guinness World Record of The Longest Line of Tarts at our fundraising event - Egg Tart Movement



- Charity Movie Screening of "Hindi Medium"



- Swimming Program sponsored by Splash Foundation Limited launches



2019

- Showcased in STEM World at the Hong Kong Book Fair 2019



2020

- Advocates new initiative of "Learning Over The Phone"



Development Timeline (2010 – 2020)

Review the PAST
*Look forward to the **FUTURE***

Dear Friends,

Thank you for your incredible support for the 333 Learning Companion Leadership Program.

Our instructors told me, "Education is not a destination but a journey of growth." Ten years is a significant period of time. We are happy to see our little teachers grow, transform and reach their full potential in life. Your enthusiastic support has been the driving force to propel us forward all along. We R Family will remain firmly committed to nurturing and empowering children from low-income families for our society.

Please know that you have the sincere appreciation of our beneficiary children and families who depend upon and trust us.

We look forward to staying in close contact with you for more collaborative opportunities to achieve greater heights in the years to come.

Kind regards,
Charles Chong
Chairman of We R Family Foundation

How our philanthropic *adventure* began.....

Our Ten-Year Journey

In 2010, an urge to seek an ideal model of education and to reduce the wealth gap to achieve a more harmonious society ushered in the 333 Learning Companion Leadership Program at We R Family Foundation. Primary school children are referred according to three acceptance criteria: the children are beyond the handling capability of the day school; they deliver poor academic performance and display undesirable behavior; and, they come from poor working families. With our purposefully designed framework and set-up, every point triggers behavioral change. In eighteen months or less, the children are transformed and some beyond our expectations.



“The journey we have undertaken over the past decade has been filled with exploration, a mix of joy and excitement. We R Family is happy about how far we have come, but our mission is not complete. Now we turn to a new page to review, refine and transform our Program to provide better education to meet the changing needs and unprecedented challenges in Hong Kong.

We keep planting a seed in Hong Kong, with dreams of an abundant harvest of well-behaved children who cherish our traditional values — having a good heart and caring more about their families and our community. We never know when the harvest may come, but it will definitely not come if we plant no seeds.”

Charles Chong
Chairman of We R Family Foundation



“2020 marks the 10th anniversary of the establishment of We R Family Foundation. Reviewing the past prompts us to think about our future development.

For long-term sustainability in uncertain times, we have to stay focused on what we are doing and strive for excellence. We forge ahead with new plans, innovative ideas and resource integration to transform both the teaching and learning modes, tapping into the digital revolution, with the result that more underprivileged children in the community can benefit from our Program — with positive changes and personal growth.

In the next 10 years, with your continuous support, we shall advance via metamorphosis to become a beautiful butterfly, aiming for the sky.”

Teresa Lin
Executive Director of We R Family Foundation



“How time flies. It was 10 years ago when Chairman asked me what we could do to help the youth as he watched news about the drug abuse problem among secondary school students in Hong Kong. My response to Chairman was, “We have to start educating primary school children.” That was the prelude to the whole conceptualization of our Program.

I am grateful to see the Program has evolved into its current form where the disciplined structure and educational plans have been put in place to nurture children for our community. In We R Family, we have been cultivating an atmosphere conducive to helping children, even their families, develop positive attitudes to life, live with hope and map out a bright future.”

Jane Lo
Chief Commissioner of 333 Learning Companion Leadership Program

Along with our inspiring and supportive partner
- Li Ka Shing Foundation -
we are pursuing our Program to exert *meaningful* social impact.



“Education is the cornerstone of tradition and progression,
of dignity and wisdom and our tools to reshape destiny.”

Li Ka-shing, Chairman, Li Ka Shing Foundation



各有所長 互相學習

*Each with their own strengths,
appreciate learning from each other*

守望(左)：登高守望 古往今來 幾多風雨幾多晴
FORESIGHT (left): A gaze with hope from a height through
the blessings and vicissitudes from time immemorial.

鳩鳩(右)：群鳥啾啾 熱鬧繁盛 生機勃勃 好不快哉
TURTLEDOVES (right): The lively vibrant chirps of birds
make my day.



樂在其中

Enjoy the free singing moment

歡暢：樂音昂揚 自性共鳴 和樂融融 從容自在
DELIGHT: Singing freely to express our authentic self,
resonating with calm and harmonious bliss.

In celebrating our tenth year, we are grateful that we have you walking with us on this difficult journey. We name our foundation **We R Family Foundation** because of our firm belief:

“We should treat members of the community as our own family!”

The well-structured teaching method incorporated with the Seven Caring Habits* in classroom learning every single day makes 333 Learning Companion Leadership Program so unique in that it is able to reshape the low-achieving children’s attitudes by instilling a sense of responsibility and self-belief.

* 333 Program’s Seven Caring Habits (supporting, encouraging, listening, accepting, trusting, respecting and negotiating differences) are developed on the basis of “Choice Theory”, an explanation of human behavior, by Dr. William Glasser.

Aligned together for social impact

We are thankful for the generous support from our donors, principals and teachers at day schools, service providers and staff all along this journey. With your support, we have transformed over 6,600 children, benefiting over six thousand families.

333 Program at a Glance*

4

Centers located in
4 districts

6600

Beneficiary children
across 9 districts, expanding
from 4 to 9 districts.
Around 850 children
learning in the program
each semester

6200

Beneficiary families

115

Primary schools
referring students to the
program

1700

Volunteer teaching
assistants from
secondary schools and
universities

300

Full time and
part time instructors.
Around 50 instructors
currently teaching in the
program each semester

* Cumulative figures in 10 years

Current Locations of Our Centers



North District Center
HHCKLA Buddhist Wisdom Primary School



Kwun Tong Center
Buddhist Chi King Primary School



Sham Shui Po Center
C.C.C. Heep Woh Primary School (Cheung Sha Wan)



Tin Shui Wai Center
L.S.T. Leung Kau Kui Primary School (Branch)

A Heartfelt *Thank You* to our Board Members

Our board members lead by example. They not only donate but also contribute their staff resources and valuable time to help map out strategies, establish new networks, build IT systems, attend ceremonies and fundraising events. It is our honor to work with you on our common goals.



Chan Lee Chung

The whole initiative got kick-started 10 years ago when a few of us came together, with a shared sense of mission to serve children of low-income families, as we saw massive demand from that segment of the community. Our hearts are always touched when we see the positive changes in children after joining 333 Program, not only in school work but also in attitude, discipline and self-esteem. I believe our graduates will unleash their full potential and hold a strong sense of commitment and responsibility to serve our society. We hope our program can continue to influence more people, bringing light and heat into the community.



Bob Chong

I am privileged to have witnessed the birth and growth of the Foundation over the past decade. To our visionary Foundation partners, dedicated teachers, supportive parents and brilliant youngsters, a big thank you for your staunch support to make this happen and for allowing me to partner with you along this journey. Every time I attend a graduation ceremony, words can't describe how touched I am to see the drastic changes in our little teachers. I am also immensely gratified when the parents share with us how appreciative they are to see their children have become more friendly, cheerful, positive and self-confident. All our efforts are worth it, motivating us to continue with this meaningful mission.



Gerald Ma

Recalling a touching moment at one of the graduation ceremonies, I noted a scene during which two parents gazed into each other's eyes lovingly and with a hint of hope, and the father then rubbed his son's head gently with a beaming smile on his face. Moments like this one tell me that the dedication of our 333 team has contributed to the positive well-being and to the strengthening of the bonds within the family. I am just glad to be part of a program that has made a bit of difference. We hope to reach out to more families that can benefit from our service in the future.

The support from our valuable *Contributors* is vital to the success of We R Family



Elaine Chong



Vey Chan



The Late Frank Lin



Mike Luk



Christy Lee



Cora Chong



In We R Family, we address our students as *Little Teachers*

They have self-respect.
They exercise self-restraint and behave themselves.
They display self-motivation and aim high.

Our Achievements

2010 2011 2012 2013 2014 2015 2016 2017 2018



The launch of 333 Learning Companion Leadership Program at our first center — North District

"Which is the most suitable center site?"

The objective of 333 Program is to help underprivileged children from low-income families not receiving benefits from the Comprehensive Social Security Assistance Scheme. In the initial stage, we decided to set up our first center in North District, where low-income families inhabited. By choosing among many potential schools, our Chairman, Directors and Chief Commissioner had left many footprints in different schools.

Principal Leung of HHCKLA Buddhist Wisdom Primary School in North District gave her full support to 333 Program. In February 2010, we kicked off our first five classes at North District Center, benefiting a hundred of primary students from low-income families in the first year.



**In We R Family, we tell *“A Joke A Day”*
to motivate children to communicate with their family members
and glorify the positive side of human nature.**

One day, a parent came telling us.
“My boy likes to share jokes during meals which always have us falling about laughing.
We know he wants to cheer us up on a bleak day and have more interaction with us.”



2011 2012 2013 2014 2015 2016 2017 2018 2019

Addressing Different Needs –
*Professional support for
children with special educational
needs and their families*



Catering for all, so that no children lose out.

We believe children with special educational needs (SEN) deserve adequate and professional support, which may lead them to develop their potential to the full and become well-adjusted individuals in the community.

In 2011, we collaborated with Caritas Family Service to provide Children's Development Work and parenting workshops to the needy children and their family members. Since 2017, we have further integrated 333 Program with Heep Hong Society's diversified professional services — Supportive Learning Project — for SEN children and their family members as well as training for our instructors. Through this, we have a better understanding of our little teachers and employ effective teaching strategies and facilitate home-center collaboration.



Mindfulness Workshop

Parents of children with special educational needs face social-emotional challenges in parenting. Stress associated with caregiving roles affects parents' health and well-being.

To build and manage positive relationships between children and their families, we provided a tailor-made *Mindfulness Workshop* for 333 Program parents to help them counteract stress and become well prepared to meet the emotional demands of their children.

333 Training Centers are **NOT** tutorial centers.

Other than academic performance, we focus on moral education, self-awareness, social ability and whole-person development in children. Families play an important role and *We R Family* interacts closely with children's families to exert positive influence.

2011 2012 2013 2014 2015 2016 2017 2018 2019

Happy to meet our first corporate donor
UBS Optimus Foundation

UBS Optimus
Foundation



Counting our blessings over the years – without UBS Optimus Foundation, we could not have expanded into 4 centers in our early days and carried out our first evaluation study conducted by Policy 21 Ltd.

UBS Optimus Foundation and We R Family share the same values of driving social impact. When children are educated and healthy, they are able to achieve their full potential.

The UBS Optimus Foundation connects its clients with inspiring entrepreneurs, new technologies and proven models that are making a measurable, long-term difference to the most serious and enduring social and environmental problems. The only client-facing Foundation linked to a global wealth manager, UBS Optimus Foundation has a long track record and is recognized globally as a philanthropic thought-leader. It takes an evidence-based approach and focuses on programs that have the potential to be transformative, scalable and sustainable. This gives clients the reassurance that they are funding innovative projects that have a stronger chance of achieving all-important systemic change. UBS also makes matching contributions to the Foundation, ensuring clients' donations will go even further.

2011 2012 2013 2014 2015 2016 2017 2018 2019

Expansion Mode. We see the need and importance of our teaching model.

The expansion of 333 Learning Companion Leadership Program —
Kwun Tong District and Sham Shui Po District

Positive and satisfactory outcome were produced at North District Center. We are happy to see the changes in children, not only the gradual improvement of their academic performance but also behavior in their day schools, families and daily lives. We have a strong desire to increase our teaching scale, and most importantly, *the number of beneficiaries*. Starting to explore new sites in Kwun Tong and Sham Shui Po districts, which were areas of poverty concentration, we opened our Kwun Tong Center at Buddhist Chi King Primary School in February and Sham Shui Po Center at S.K.H. Kei Fook Primary School in September. Sham Shui Po Center moved to C.C.C. Heep Woh Primary School (Cheung Sha Wan) in 2015.

2012 2013 2014 2015 2016 2017 2018 2019 2020

The fourth center officially opened — Tin Shui Wai District

By visiting many schools for our fourth center across different districts, we evaluated the needs of the district and views of many school principals and teachers. Tin Shui Wai is one of the districts in which low-income families without assistance under the Comprehensive Social Security Assistance Scheme are concentrated, many children from these families have very limited resources in education, extra-curricular activities or personal development. We wish to let them have equal opportunities like others in widening their exposure.

We first opened our center at Xianggang Putonghua Yanxishe Primary School of Science And Creativity in February 2012 and moved it to L.S.T. Leung Kau Kui Primary School (Branch) in 2015.

“333 Program’s instructors adopt a very humanistic approach to teaching and guiding the children.
My daughter became more curious to learn, honest in admitting fault, and happier in life.”

Liu, Parent of Graduate

A Special *Thank You* to the Principals of day schools sharing the same values with We R Family



Jane Leung
Principal
HHCKLA Buddhist Wisdom Primary School
(333 Program's North District Center)

If mainstream schools are serving the role of a father, to provide the skeleton of structured education, 333 Program is then serving the mother role, to provide the other facets of holistic development to the children. It has become an integral part of our education ecosystem, joining forces with us to serve the needs of those underprivileged families in our district.



Ivan Chong
Former Principal
Buddhist Chi King Primary School
(333 Program's Kwun Tong Center)

The Program is a valuable educational project. With its impressive vision, principles of planning, and the contribution by its experienced human capital, the program's outcome goes beyond our expectations. The concept of nurturing children to become "Little teachers" to help other children has cultivated self-esteem and positive attitudes in them.



Choy Sai Hung
Principal
C.C.C. Heep Woh Primary School
(Cheung Sha Wan)
(333 Program's Sham Shui Po Center)

The Program serves as a new platform for children to redevelop, because as they come to the center to interact with a different group of children and teachers, they will not be associated with the label "underperforming students". They can literally start afresh to rebuild their own personal brand name. Given such circumstances, we do note positive changes in a number of the students shortly.



Joanne Lau
Principal
L.S.T. Leung Kau Kui Primary School (Branch)
(333 Program's Tin Shui Wai Center)

I would like to thank the donors and members of We R Family Foundation for entrusting Chief Commissioner and their teams with the task of executing the spirit of this program over the past 10 years, creating amazing impact on children who have participated and their families.



Against all odds, we keep driving on.



Learning to become *resilient*.

We help children acquire knowledge and skills of resilience to confront overwhelming obstacles and to cope with their daily life challenges.

Review Refine Transform

Based on external evaluation.

What shall we retain?

What should we abandon?

How can we move forward?



“Significant impacts on the improvement in academic results,
learning performance and personal development of students.”

Evaluation Report of the 333 Learning Companion Leadership Program,
The Policy 21 Ltd.

“The 333 program can be considered an effective social program that impacts the academic performance and personal development of low-achieving students from underprivileged Hong Kong families. It creates a unique “We R Family” culture full of love and care where low-achieving students feel respected, honored, and encouraged.”

Impact Evaluation of the 333 Learning Companion Leadership Program in Hong Kong,
Peking University

“The 333 program cultivates and promotes protective factors such as academic assistance, reward and mastery experience, trusting teacher-student relationships, and strong teacher-parent partnerships.

The improvements of the 333 participants depend on the interaction between risk and protective factors. When the protective factors outweigh the risk factors, the 333 participants report improved academic performance, learning attitude, self-efficacy, peer relationship and family relationship.”

Evaluation Report of the 333 Learning Companion Leadership Program in Hong Kong,
City University of Hong Kong



Our enrichment classes, where children learn English, Chinese, Mathematics, STEM, etc., are filled with fun, creativity and inspiration.

2013 2014 2015 2016 2017 2018 2019 2020 2021



Our First Fundraising Activity – **Charity Gala Premiere of “JOBS”**

Thank you for being enthusiastic about and supportive of our charity event!

Through this biography movie of Steve Jobs, we hoped to showcase the ups and downs behind the success of this innovator and entrepreneur, encouraging children to build resilience, develop life and career planning, and have confidence in pursuing their dreams.

Proceeds raised through this charity event go towards the operation of 333 Program, benefiting the underprivileged children to receive quality education and strengthen their whole-person development so as to increase social mobility.

2014 2015 2016 2017 2018 2019 2020 2021 2022

Open our new chapter of *tripartite collaboration*
among the Government, the business sector and the community.

We are very thankful for the support from *Partnership Fund for the Disadvantaged*, granting generous funding for “English Wonderland Project” from 2014 to 2016.

In subsequent years, Partnership Fund is the strong supporter of We R Family. We benefit from the valuable advice from Social Welfare Department of the Government of the HKSAR.



“333 Program is a successful example of tripartite collaboration among the Government, the business sector and the community. It has transformed participating children into little instructors with self-confidence and self-esteem. The most valuable part of the Program is the influence that could be made on lives.

On behalf of HKSAR Government, I express my heartfelt appreciation to We R Family for running this meaningful program and to all who support this program.”

Matthew Cheung Kin-chung, GBM, GBS, JP,
Chief Secretary for Administration, Government of Hong Kong Special Administrative Region

“We are pleased to see that the business sector and community organisations have, on their own initiative, launched extra-curricular activities and after-school learning support programmes such as Project WeCan and the 333 Learning Companion Leadership Program with encouraging results.”

The Chief Executive’s 2014 Policy Address

攜手扶弱基金

Partnership Fund for the Disadvantaged

項目分享暨頒獎典禮

Project Sharing and Award Presentation Ceremony





Our little teachers perform at the kick-off ceremony of Fundraising Walkathon.

2014 2015 2016 2017 2018 2019 2020 2021 2022

We R Family Fundraising Walkathon 2014 & 2016



We R Family successfully **swamped** the Peak!
Walked along with sweat, footprints and loads of laughter...

While we fundraise, we use the opportunity to create new experience for the children and their families under our care.

Thank you for every stakeholder joining us at our Fundraising Walkathon!
We saw many happy faces, children walking hand in hand with their parents and grandparents. Donations raised through the charity events directly go to the operation of 333 Program, benefiting the needy children and families in our community.









Both our little teachers and volunteer teaching assistants benefit from 333 Program.

“The program turned out to be a source of positive energy for me which I never thought of. As I coached these children on what was right and what was wrong, it somehow reinforced core values or virtues that I have almost forgotten or missed out as a secondary school student. It was almost a cleansing process for me, helping me in search of my own identity.”

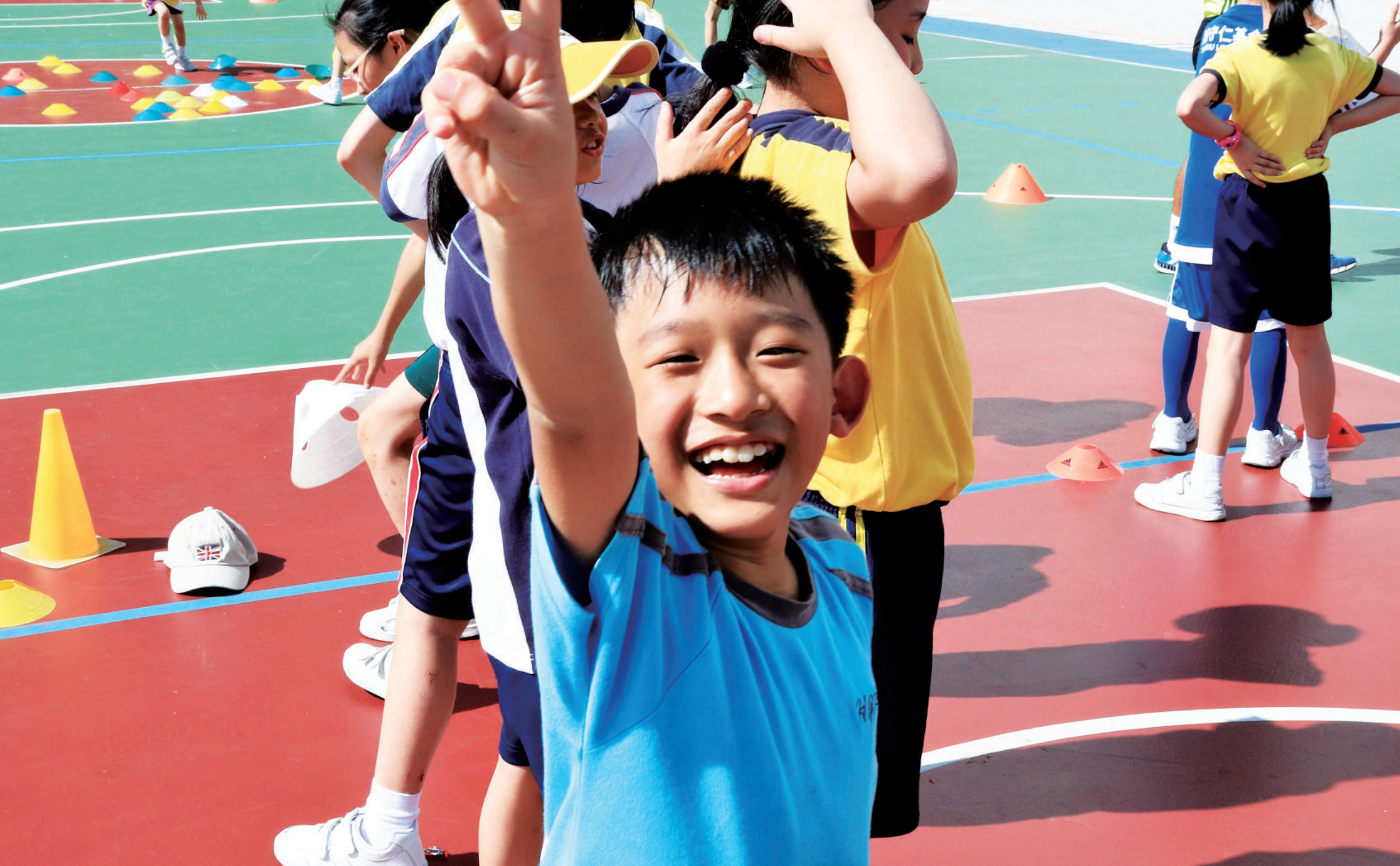
Chan, Volunteer Teaching Assistant



A Pair of New Shoes

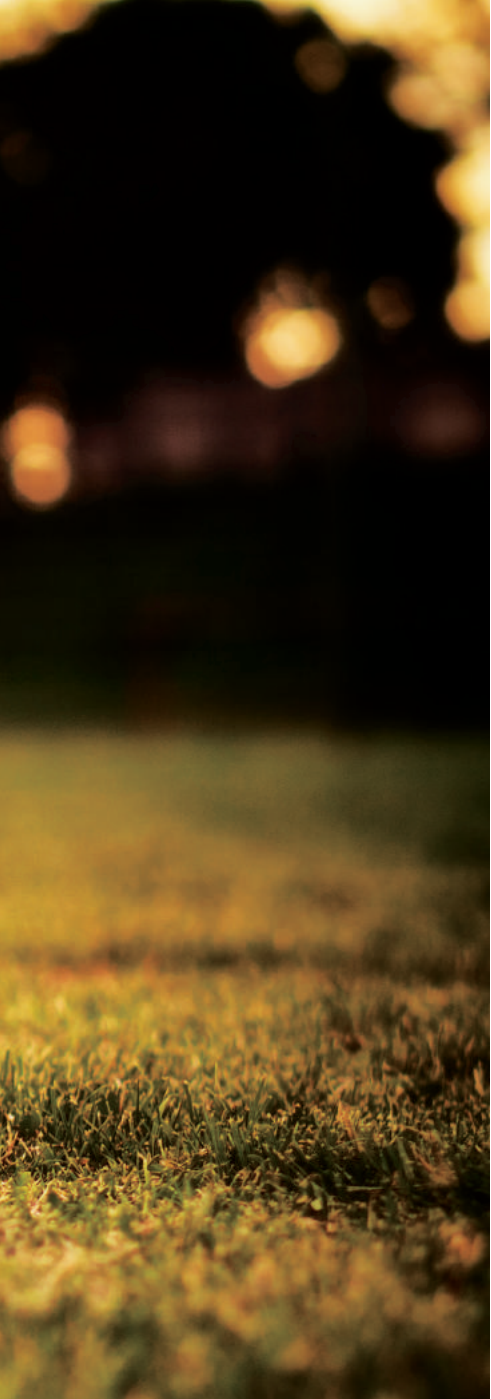
Since 2015, ChelseaFC Soccer School (Hong Kong) has been sponsoring wonderful soccer class for our little teachers who are interested in building their social skills, self-confidence and teamwork on and off the field.

On the first day of class, ChelseaFC observed that some of our little teachers were wearing worn-out sports shoes which would easily get their feet injured while running on the field. For their safety and enjoyment, we bought new sports shoes for our little teachers through generous sponsorship.









“The attendance of 333 Program children has always been the highest among all programs that we have been partnering with over the past 10 years. We are very impressed by how they seize the opportunity to learn from our soccer class.

Our bonds of friendship with the Foundation & 333 Program will last forever. We are part of this Family of contributing to a better community in Hong Kong.”

Leslie Santos, Chief Operating Officer of ChelseaFC Soccer School (Hong Kong)

Good interaction with Parents which makes us very unique.

Apart from the countless warm calls, We R Family holds Parents' Day twice a year, setting a platform to give parents a better understanding of little teachers' learning situation at our centers.

Our thanks to all parents who made an effort to join us.



Our little teachers are given chance to train up their confidence to perform as emcees at Parents' Day and Graduation Ceremony, delivering three different languages on the stage.



333 Learning Companion Leadership Program is the only non-school unit to be invited to exhibit at STEM World.

2017 2018 2019 2020 2021 2022 2023 2024 2025

Integrating *STEM education* into 333 Program



*Studying STEM can be fun, creative,
inspiring and empowering!*

In 2017, we enriched 333 Program with STEM elements to help our little teachers develop certain skills and knowledge which they can apply in their daily lives to solve problems.

By participating in the STEM World at Hong Kong Book Fair 2019, our little teachers were given opportunities to exhibit their new findings during their discovery journey of STEM in 333 Program and gain knowledge from many professionals on the occasion.







We appreciate all the knowledge sharing and donation-in-kind of STEM learning materials to develop STEM knowledge among our little teachers.

2018 2019 2020 2021 2022 2023 2024 2025 2026

Charity Movie Screening of “Hindi Medium”

Thank you for your wholehearted support for this fundraising event!

We hoped that, through this film, children could realize that not everyone has a chance to access quality education in the world.

Never take things for granted. We must seize every learning opportunity, and learn to care for our families.



“This is the first time I’ve seen a film in the theater. I was amazed by the super big screen!
I hope to go to the movies with my grandma when I grow up. She will love it.”

Participated little teacher



Guinness World Records of Longest Line of Tarts *Egg Tart Movement*

A Mixture of sweetness and warmth — like We R Family.

On 9th December, we promoted Hong Kong's Lion Rock spirit and local popular pastry egg tarts to the world by breaking the Guinness World Records (GWR) at our flagship fundraising event – Egg Tart Movement, with the honor of having Mr. Matthew Cheung Kin Chung, GBM, GBS, JP as the Guest of Honor.

We R Family's family members collaboratively hit the GWR of the longest line of tarts, which consisted of 2,333 tarts measuring 186.64m in total length.





“333 Program’s instructors are all very patient and encouraging. They taught us about having the right attitude, and the right balance between studies and recreation.”

Wu, Graduate

2020 2021 2022 2023 2024 2025 2026 2027 2028



Suspending classes without suspending learning – *Learning Over The Phone*

In light of the Coronavirus pandemic, the Education Bureau closed all schools for a rather long period of time. We advocated a new initiative of “Learning Over The Phone”, an one-on-one quality tutorial, to facilitate the continuity of moral education and academic assistance for our little teachers. Through this, we are happy to see their engagement in proactive learning and supportive caring for their families in these challenging times.



In addition, to support our little teachers’ e-learning at home during this pandemic, we solicited generous sponsorship of online learning resources – tablets and Wi-Fi cards – from “Project ABC” advocated by Zonta Club of Hong Kong, benefiting over 190 children.





Based on the results of personality test on analyzing the behavior and character traits of our little teachers, we introduce them to job of various natures that may arouse their interest, inspiring them to choose related subjects in future to develop their full potentials.



*Special thanks to our generous sponsors.
Our little teachers enjoy every opportunity to **learn hard** and **play hard** at all sponsored activities.*



Graduation Ceremony

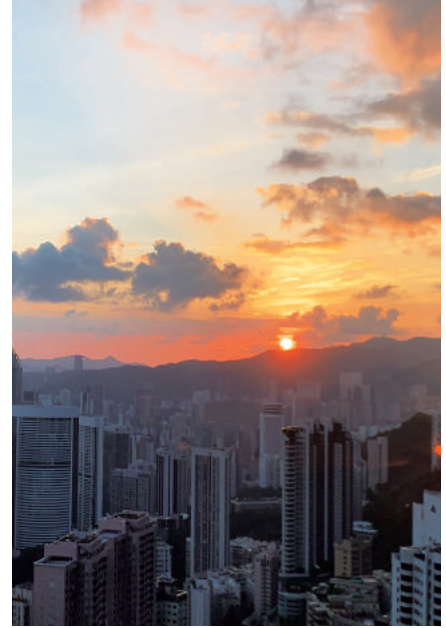
Graduations are unique among the milestones of our lives.
They celebrate our past accomplishments and open a new chapter in our future.

We R Family holds its Graduation Ceremony twice a year.
The interactive sharing sessions among principals, instructors, parents, graduates
and alumni are always filled with *tears, laughter and well-wishes*.
Graduates are reluctant to leave the Program.

Our heartfelt thanks to all stakeholders who made our Program successful.



不辭辛勞不懼苦，東出陰晴日日早。
當效金輪恆久耀，萬變依然志氣高。



*Be like the morning sun,
rising unfailingly every day, with hope and aspirations,
in all weather conditions.*

“My grandson has become more patient, conscious, disciplined,
and willing to help other children. Thank you everyone for helping us!”

Yu, Grandparent of Graduate

“Being inspired by 333 Program, I am going to pursue my future career as a teacher.”

Kwok, Graduate and Volunteer Teaching Assistant





Challenges Ahead

Growing need of the community

The coronavirus (COVID-19) epidemic and the associated economic crisis have posed huge challenges, raising many unknowns and deteriorating employment conditions. It is estimated that more families will fall into the low-income households category. As a result, more children from low-income families will need academic assistance and support from 333 Program, through which we not only provide quality education for children but also help sustain their families' health and well-being. How to reinforce and scale up our Program to meet the demand of the community would be one of the major challenges.

Online and offline learning modes

In view of the development of COVID-19, the school closures might occur again. We R Family has been exploring innovative alternatives to reshape our teaching modes — online and offline learning. With no doubt, face-to-face learning in centers is irreplaceable while the effective use of e-learning will support and enhance the educational experience of children. In this regard, we have started to put forward innovative ideas to facilitate our little teachers' learning through virtual learning environment. The support of e-learning resources for our little teachers is on our priority list.

Solicitation of funding

Since the COVID-19 crisis is leading to global economic downturn, it brings new challenges and difficulties for us in soliciting donations from both the private and public sectors. In addition, some of the traditional fundraising forms such as charitable events are not suggested or allowed to roll out amid the pandemic. In this regard, we will apply adjustments and new philanthropic strategies to our fundraising model for the sustainable development of our Program.

"We are thankful to have you witnessing the growth and transformation of our little teachers. No matter what challenge we face, with your support and partnership, we are sure the Program will advance from strength to strength."

Visits by Government Officials

2013



Mrs Carrie Lam Cheng Yuet-ngor, GBM, GBS, Chief Executive, then Chief Secretary for Administration, The Government of the HKSAR



Mr Matthew Cheung Kin-chung, GBM, GBS, JP, Chief Secretary for Administration, then Secretary for Labour and Welfare, The Government of the HKSAR

2014



Ms Carol Yip Man-kuen (second right), JP, Permanent Secretary for Security, then Director of Social Welfare, The Government of the HKSAR

2015



Dr Ko Wing-man, GBS, JP, then Secretary for Food and Health, The Government of the HKSAR

2017



Mr Kevin Yeung Yun-hung, JP, Secretary for Education,
The Government of the HKSAR



Mr Eddie Ng Hak-kim, GBS, JP, then Secretary for
Education, The Government of the HKSAR



Professor Anthony Cheung Bing-leung (centre), GBS, JP,
then Secretary for Transport and Housing,
The Government of the HKSAR



Mrs Helen Kwok Li Mung-yee (centre),
Assistant Director of Social Welfare (Youth and Corrections),
The Government of the HKSAR

2018



Mr Patrick Nip Tak-kuen, JP, Secretary for the Civil Service,
then Secretary for Constitutional and Mainland Affairs,
The Government of the HKSAR

Special thanks go to our Long-Term Donors and Collaborative Partners.
Our appreciation also goes to all other well-wishers not listed here.

(Listed in alphabetical order)

Companies

A.S. Watson Holdings Limited
A.S. Watson Retail (HK) Limited
Adidas Hong Kong Limited
Agie Charmilles China (HK) Ltd.
Ampco Lighting Ltd.
Angel & Fu
Art Mentor International Limited
Beauty Clinic By Su
Becking Investment Limited
Bermington Investment Limited
BlackPine (HK) Limited
BNP Paribas
Che Foong Woollen Company Limited
ChelseaFC Soccer School (Hong Kong)
Cheung Kong Center Property Management Limited
Chung Nam Group of Companies
Citibank (Hong Kong) Limited
Civix Limited
CK Asset Holdings Limited
CK Life Sciences Int’l., (Holdings) Inc.
CLSA Limited
CN Innovations Holdings Limited
Colvin & Horne Limited
Craftic Interior Make Limited
Craigengower Cricket Club
Crédit Agricole Corporate and Investment Bank
DBS Bank (Hong Kong) Limited
Dear Team Hong Kong
Delight Dragon Investment Limited
Dr. Kong Footcare Ltd.
East Yung International Finance Limited
Epaka Finance Limited
Ever Profit (International) Limited
Figgins Limited

First Collection Ihome Ltd.
First Collection Lighting (HK) Ltd.
Fuji Xerox Co. Ltd.
Full Will Industrial Limited
Global Challenge Ltd.
Globe Development International Ltd.
Goldman Sachs (Asia) L.L.C.
Gordon C & Co Ltd.
Grand Alliance Asset Management Limited
Grand Turn Estate Agent Ltd.
Great View Finance Limited
Hanes Printer & Publisher Ltd.
Hang Lung Properties Limited
HK Brilliant Solutions
Honfield (China) Limited
Hong Kong Cardiovascular Medical Centre
Hong Kong Disneyland
Hong Kong Lighting Ltd.
Hung Fat Hangers & Button Products Co., Ltd.
J. Wong & Company Limited
John Swire & Sons (H.K.) Ltd.
King Bakery Holdings Ltd.
Kong Tai Sundry Goods Company Limited
Kudos Knitting (HK) Company Limited
L Plus H Community Interest Co. Ltd.
Laing O'Rourke Construction HK Ltd.
Lam & Associated
Leeport Precision Machine Tool Co. Ltd.
Link Asset Management Limited
Link-Up Design Limited
Liquid Management Limited
Liu, Chan & Lam Solicitors & Notaries
Logan Property Holdings Company Limited
Mabros Jewellery Co. Ltd.
Maxford Technology Limited

Medialink Entertainment Limited
Mizuho Securities Asia Limited
Mop Lab Limited
Morgan Stanley Asia Limited
Mowana Design House Limited
MTR Corporation Limited
MUFG Bank
Nam Wah Watch Case Factory Limited
Natalia Fashion Limited
New Asia Publishing House Limited
Noble China International Limited
Noble Success Holdings Limited
Ooosh Limited
Orix Asia Limited
Oversea-Chinese Banking Corporation Limited
Pac-Fung Feather Company Ltd.
Pak Tak Trading Co., Ltd.
Paper Communication Exhibition Services
Paper Communication Promotion Services Centre
PARKnSHOP (HK) Limited
PKF Hong Kong Ltd.
Profit Bright Company Limited
Profit Master Company Limited
Profitex Development Limited
Prosperous Company
Pro-Technic Machinery Ltd.
Regal Co
Regal Worldwide Limited
Rich Bright Consultancy & Co
Rich Gain Worldwide Limited
Sino China Enterprises Ltd.
Solution Expert Group
Speedpixel Technology Limited
Speedy Data Limited
Speedy Global Investments Limited

STEM Plus Ltd.
Sumitomo Mitsui Banking Corporation
Sunlink Investment (HK) Ltd.
Tajima Embroidery Machines Ltd.
Team Credit Limited
Team Green
Techworld Industries Limited
Tensea Trading Ltd.
Thai & Metal (HK) Limited
The Bank of Tokyo-Mitsubishi UFJ, Ltd.
The Hongkong and Shanghai Banking Corporation Limited
The Hongkong Land Property Co Limited
Ting Fung International Co. Limited
Top Goal Ltd.
Topview International Holdings
United Overseas Bank Limited
Universal (Hong Kong) Technology Co. Ltd.
Well Fixed Global Ltd.
Wella Knitting Factory Ltd.
Wilkinson & Grist
Winlead Limited
Wiseknit Factory Limited
Your Stitch Embroidery
Yue Wing Cheong Manufactory Ltd.
Zetland Hall Trustees, Hong Kong
Zoltrix Material International Limited
永祥華記實業(亞洲)有限公司
佛山市南海區羅村艾特邁真空機械廠
恆益物業管理有限公司
香港洗衣廠有限公司
浚業塑膠製品廠有限公司
偉邦物業管理有限公司
深圳市雄華光學有限公司
郴州展翔綠色農業有限公司
萬利精機有限公司
瓊華有限公司

Individuals

Au Yeng, Eddie
Au, Amanda
Ball, Elizabeth
Chan Chee Wai, Christopher
Chan Cheuk Lun, Alex
Chan Cheuk Man, Curley
Chan Chi Ming
Chan Chi Pan, Benjamin
Chan Ching
Chan Ching Kwong
Chan Cho Wai, Joseph
Chan Chor Kum
Chan Chuen Kit, Dickie
Chan Chui Fan
Chan Chui Yuk, Winnie
Chan Chun Shing
Chan Chung Wong
Chan Hoi Shan
Chan Hung Kuen
Chan Kain Ming, Patrick
Chan Kam Chi
Chan Kam Chung
Chan Kwok Leung
Chan Kwok Wai
Chan Lai Kiu, Clara
Chan Lai Lai
Chan Lee Chung
Chan Ling May
Chan Man Kei
Chan Mui Yee, Melissa
Chan Nga Lai
Chan Shiu Woo
Chan Shu Lai, Tony
Chan Siu Yeung
Chan Siu Yuk
Chan Sut San
Chan Tak Ling
Chan Tsz Ling
Chan Wai Hung, Andy
Chan Wai Man, Jacky
Chan Wai Yan
Chan Wai Yip

Chan Yim Chung
Chan Yin Lam
Chan Ying Mei, Esther
Chan Yip Hei, Michael
Chan Yuet Lin
Chan, Hedy
Chan, Hiram
Chan, Lawrence
Chan, Michael
Chan, Tony
Chan, Wince
Chandra, Yohan
Chang, David
Chang, Jacinta
Chau Keung Ma
Chau Man Lak
Chau Siu Hung
Chen Siu Yeung, Winston
Chen, Alan
Chen, Gladys
Cheng Chak Cheong
Cheng Heung Chu, Chuly
Cheng Ka King
Cheng Kam Ho
Cheng Nga Ming, Antonia
Cheng Sze Wai
Cheng Wai Wah
Cheng Wing Kwong
Cheng, Clement
Cheuk Lit Piu
Cheuk Wai Kwong, Harry
Cheuk, Maliza
Cheung Chi Yung
Cheung Hon Sang
Cheung Kei
Cheung Lai Yee, Beatrice
Cheung Oi Wah, Eva
Cheung Sin Hung, Amy
Cheung Siu Fung
Cheung Sze Kai
Cheung Tsang Ling, Flora
Cheung Tsz Lok

Cheung Wai Keung
Cheung Wai Yin
Cheung Wan Wah
Cheung Wing Lam, Linus
Cheung Yick Hung, Jackie
Cheung Yuk Man, Dora
Cheung, Connie
Cheung, Ivy
Cheung, Squito
Chiang Hei Kao, Andy
Ching Po Yee, Kitty
Chiu Chi Kin
Chiu Kwong
Chiu Yu, Justina
Chiu Yue Seng
Chiu, Amanda
Choi Cheong Ga, Karl
Choi Kwok Kuen
Chong Hok Hei, Charles
Chong Hok Shan
Chong Hot Hoi, Bob
Chong Kam Chuen, Michael
Chong Kin Tak
Chong Kwong Yeung, Eric
Chong Lai Wa, Cora
Chong Shing Chi, Justin
Chong Wu Se
Chong Yuet Ching
Chong Yuet Ngai, Catherine
Chong Yuet Wah, Betty
Chow Chi Chung
Chow Kit Kwong
Chow Kit Shing
Chow Lap Kwok, Patrick
Chow Ping Leung, Ruskin
Chow Wai Kuen, Elizabeth
Chow Wing Cheung, Stephen
Chow Yin Man
Chow Yin Ping
Choy Wai Man, Vivian
Chu Ho Hwa, Howard
Chu Kee Hung

Chu Kit Ying, Timmie
Chu Shuk Man, Sannia
Chu Sze Sum
Chu Wang, Rowena
Chu, Carlye
Chu, Eric
Chu, Lawrence
Chu, Peggie
Chu, Simon
Chu, Tommy
Chua, Yvonne
Chung Ho Ming, Danny
Chung Pik Shan
Chung Wing Chung, Raymond
Chung Yuk Mui, Theresa
Duong, Steven
Estaquio, Cynthia
Evans, Sharon
Fang, Diana
Fergus Horrobin & Kim Wright
Fernandopulle, Raomal
Fong Chi San
Fong Mun Ho
Fong Tze Hang
Fu Lai Yan, Maliza
Fu, Betty
Fung Hau Yi
Fung Lai Ha, Ivy
Fung Oei, Grace
Gan Kim See, Wendy
Garrett, Jerry Clifton
Geung, Billy
Han Bo Cheng
Ho Chung Wai
Ho Kit Hung
Ho Kwok Chak
Ho Kwok Yin, Leon
Ho Lok Sang, Harrison
Ho M.K., Keith
Ho See Ann, Heidi
Ho Sing Hon, Adam
Ho Wai Yin

Ho Wai Yu, Sammy
Ho, Jordon
Ho, Cindy
Hon Wai Man, Samantha
Howe, Warren
Hu Kwang Hwa, Wendy
Hui Kwai Yin, Stephen
Hung Hing Ming, Gary
Hung Lai Chun
Hung Lap Hei, Brian
Imdad, Shah
Ip, Curtis Vernon
Ip Fung Kuen
Ip Ngai Ling, Cerlin
Ip Shu Wo
Iu Chak Hom, Ambrose
Iu Yan Yue
Jiang Min Hua
Kam Wing Kai, Alan
Kam, Annie Mimi
Kam, Jasson
Kan Wai Kuen
Kanjnapas, Chumphol
Khoo, Vivien
Kiang Shin Ping, Lillian
Koe Oi Min
Kok Ying Kit
Kong, Sarina
Koo Ming Kown
Kracht, Caroline
Ku Pui Tak
Kuk Ying Fa, Shirley
Kwan Ming Kin, Matthew
Kwan Ting Wing, Bonnie
Kwan Wing Cheuk
Kwan, David
Kwan, Tina
Kwok Ching Fan, Iris
Kwok Ka Ling, Catherine
Kwok Tun Ho, Chester
Kwok Yi Lai
Kwok, Marisa

Individuals

Kwok, Roland	Lau Tsun Wah	Leung Gar Yee, Joanna	Mak Kai Kwong	Siu Chi Kwok
Kwok, Stephen Joseph	Lau Wai Kei, Ricky	Leung Kar Cheung, Catherine	Mak King Lun, Philip	Siu Chuang
Kwong Kin Pong	Lau Wai Kuen	Leung Kin, Kenneth	Mak Ngan Yuk, Vivien	Siu Suen, Alice
Lai Chin Pang	Lau Wen Ting	Leung Lit On	Mak Suk Wan	Siu, Elaine
Lai Ka Cheun, Vince	Lau Yen Hou, Alexander	Leung Man Kwong	Mak Tze Yun, Jenny	Suen Pui Wa
Lai Kit Lim, Cindy	Lau Yuen Sun	Leung Nga Fung, Edmond	Mak, Lawrence	Sun Guo Shan
Lai Kwok Wai	Law Chit Ming	Leung Wai Ping	Maliah, Raghav	Sun, Samson
Lai Mei Ching	Law Chuen Lam, Edward	Leung Wing Wai, Simon	Marden, Anne	Svensson, Åsa
Lai Oi Ling, Ivy	Lee Chen Kwok, John	Leung Ying Wah, Lambert	Ng Ho Ching	Sweeney, Kirk
Lai Suk Fun	Lee Chi Cheong	Leung Yuen Yu	Ng Ka Chun, David	Sze Ching Miu
Lai Yin Chun	Lee Chi Hang	Leung, Josephine	Ng Ka Yan	Sze Man Tai, Alan
Lai, Robin	Lee Chi Wing, Eva	Li K.K., Stephen	Ng Kam Wing	Tabula, Lrilani
Lam Chun Chung, Walker	Lee Ching Chung	Li Lam, Josephine	Ng King Fai, John	Tai Leong Kan, Kenneth
Lam Chung Ho, Alastair	Lee Ching Han	Li Mun Chiu	Ng Pik Lin	Tam Man Kin, Kenneth
Lam Hung Kai, Clifford	Lee Chung Yin, Johnny	Li Suk Har	Ng Shu Fung, Kenneth	Tam Pui Ching, Celine
Lam Kin Fai	Lee Hau Kuen, Eliza	Li Ying Sang	Ng, Arkin	Tam Sau Man, Barbara
Lam Kun Lin	Lee Hay Yue, Lawrence	Li, Grace	Ng, Suky	Tam Ying, Mary
Lam Lai Kuen	Lee Kwan Ho, Vey	Lin Ching Pui, Kenny	Ng, Wilfred	Tam, Barbara
Lam Lai Seung, Phoebe	Lee Kwan Yau, Joan	Lin Lau Shuk Ying, Teresa	Ngan Man Fat	Tam, Joyce
Lam Mei Lan, Marlene	Lee Kwong Wang	Lin, Frank	Ngan Wai Hung, Adrian	Tam, Petrina
Lam Ying Wai, Kevin	Lee Lai Sze, Lisa	Liu Chi Hung, Kevin	Osathanugrah, Chavali Pamela	Tang Miu Chan, Gloria
Lam Yuk Wo	Lee Shek Kwong	Liu Chung Kin	Osathanugrah, Ratch	Tang Yiu Yeung
Lam, Cecilia	Lee Tai Wai, David	Liu Jin Cheng	Ou Pui Kwan	Tang Yuen Wa, Natalie
Lam, Lily	Lee Ting	Liu Kam Wing	Pan, Jennie	To Yuk Ling, Connie
Lau Chi Wai	Lee Tsz Yeung	Liu Lai Fung	Pang, Flora	Tong Hing Yuen, Michael
Lau Chu Lan, Carol	Lee Wai Yee, Lovan	Liu Tak Chiu	Poon Fuk Chi	Tong Hon Ming, Alfred
Lau Chuen Kit	Lee Wing Chi, George	Liu, Angel	Poon Kan Young	Tong Mei Ka
Lau Chun Yu	Lee Wing Hang, Forever	Lo Ka Man	Poon Kei Chak	Tong Wai Oi, Wanda
Lau Huk Mei	Lee Yee Yan	Lo Kin Yip	Poon Kwok Ying	Tsai Wing Chi, Nydia
Lau Kai Pan, Henrietta	Lee Yeung Yat Fan	Lo Kit Mui, Miranda	Poon Sun Cheong, Patrick	Tsang Sau Ling
Lau Kar Yau, Johnny	Lee, Anita	Lo Kwun Fung, Lancelot	Praetorius-Walch, Sylvia	Tsang Suk Lai, Daisy
Lau Kwing Lam, Gleen	Lee, Eileen	Lo Tan	Pratt, Jon Vaughan Merrick	Tse Chi Kin
Lau Lai Chun, Jenny	Lee, George	Lok Yean Ting, Karen	Pun Sao Lo	Tse Kai Ying
Lau Lai Kuen	Lee, Sandra	Lu Chao Hua	Pun Sau Kiu, Claudia	Tse Po Shing, Andy
Lau Lai Lin, Lilian	Lee, Stella	Lung, Justin	Shih, Cecilia	Tse, Mowana
Lau Lin Chi	Leigh Zen Way, Eric	Ma Charn Ting	Shih, Kathryn	Tsui Wong Dig Hong, Betty
Lau Man Ling	Leong C.Y., John	Ma Fuk Yi	Shim Hing Choi	Tung Hoi Wu Ka
Lau Pak Wai, David	Leung Chi Kwan	Ma Kim See	Sin Man Kwong, Wallace	Tung Koon Ming
Lau Shek Hay, Percy	Leung Chui Chun	Ma Lai Chee, Gerald	Sit Ka Yuen, May	Tung Lai Ying, Christina

Turowski, Dieter
Vun, Daphne
Wai Ping Chuen, Henry
Wan Ka Yiu, Kenneth
Wan Kam To, Peter
Wang Lap Tau, Jason
Wang Wei
Wee Fei, Robert
Wee Tin Wing, Jasmine
Wen, Alan
Wen, Beatrice
Whiteley, Christopher Mark
Wong C.C., Joseph
Wong Chi Fai, Nelson
Wong Chi Ho
Wong Kai Wing, Victor
Wong Kam Shing
Wong King Kwok
Wong Kwai Ching
Wong Kwai Lam
Wong Kwok Leung, Kenneth
Wong Lai Man, Rebecca
Wong Luk Wing Yan, Winnie
Wong Pie Yue, Cleresa
Wong Pik Ki
Wong Pik Shan
Wong Shuk Tak
Wong Shun Wai
Wong Sin Wa
Wong Siu Fan, Fanny
Wong Sze Lai, Susanna
Wong Tat Pui, Alex
Wong Tsun Cheong
Wong Tsz Wing, Mindy
Wong Wai Wah, Helen
Wong Wing Cheung
Wong Wing Ho, Issac
Wong Yat Man
Wong Yau Chung, Robert
Wong Yik Nin

Wong Yim
Wong Yuan Lai
Wong Yuen Kwan
Wong Yuk Lan, Loreta
Wong, Alan
Wong, Clara
Wong, Eugenie
Wong, Kenneth Stephen
Wong, Lily
Wong, Pat
Wong, Sunny
Wong, Susan
Wu Cheuk Ying
Wu Chung Shun, Kenneth
Wu Hung Yee, Betty
Wu Yan Wah
Yam Fun Fun, Michelle
Yan Sau Han, Dora
Yang Loon Chun
Yang, Linda
Yang, Paul
Yau, Dennis
Yeh, Yolanda
Yen Shang Wen, Lucy
Yeung Chung Ming
Yeung Hoi Chuen, Ken
Yeung Kin Yip
Yeung Nga Faat
Yeung On Shing, Alfred
Yeung Pan Yi
Yeung Sui Yin
Yeung Wai Ching
Yeung Yuk Lan, Angela
Yeung, Mary-Ann
Yim Chi Ming, Eric
Yip Lai On
Yip Mei Kam, Pearl
Yip Pui Sze
Yiu Wing Cheong
Yiu, Ricky

Yu Kar Wah, Michael
Yu See Ho
Yu Yi Ling
Yu, Raymond
Yuen, Florence
Yung Lai Ping
Yung Sau Lan, Shirley
Yung, Frances
Zee, Elly
Zhang Jing
Zheng Hong
Zhu, Robert
孔 令 俊
甘 國 亮
白 希 紅
朱 萬 保
佃 爾 康
吳 天 福
吳 輝 雄
吳 曉 艷
吳 麗 連
李 巧 娟
李 國 財
李 進 平
李 嘉 昶
李 樹
李 樹 發
李 錦 華
李 麗 嫦
周 明 心
周 景 添
周 鑫
林文鈿先生夫人
洪 惠 娟
茅 利 君
韋 志 堅
原 啟 超
宮澤洋子
秦 秀 蓮
翁 國 慶
高 平 生
張 偉 虹
張 紹 良

梁 子 檢
梁 國 泰
梁 翠 珍
許 志 勇
郭 美 卿
郭 英 傑
郭 寶 成
陳 小 儀
陳 天 穎
陳 良
陳 炎 松
陳 智 勇
陳 舜 娟
陳 曉 燕
彭 皓 婷
曾 冠 平
曾 謝 素 美
覃 韻 珊
馮 達 釗
黃 友 忠
黃 詠 儀
黃 順 偉
溫 林 美 賢
葉 美 琴
葉 國 美
葉 樂 福
道 蓮 法 師
廖 偉 文
趙 智 健
潘 以 仁
潘 福 智
蔡 蕙 雯
鄧 仲 思
鄧 先 生 暨 鄧 氏 家 族
鄧 雅 彥
鄭 麗 雅
盧 志 輝
盧 宗 佑
蕭 海 燕
賴 百 樂
謝 先 生
鄺 雄
顏 鴻 德
羅 捷 明
譚 德 興

Foundations

Angela Luk's Education Foundation Limited
Buddhist Compassion Relief Tzu-Chi Foundation Hong Kong Limited
Chan Kwan Biu Memorial Foundation Limited
Chi Hong Charitable Foundation Limited
Joyful (Mental Health) Foundation
Lee Heng Charity Foundation
Li Ka Shing Foundation Limited
Margaret Zee Charitable Foundation Limited
Midland Charitable Foundation Limited
Mr & Mrs Chan Hung Sum Foundation Limited
PricewaterhouseCoopers Foundation
Rainbow Foundation Limited
Run To Your Home Charitable Foundation Limited
Shih Wing Ching Foundation Limited
Simon Suen Foundation Limited
Splash Foundation Limited
The Hong Kong Golf Club Charitable Foundation Limited
The Joseph Lau Luen Hung Charitable Trust
Tsang Chik Kwai Tong Charity Foundation Fund Limited
UBS Optimus Foundation
Unity International Development Foundation
Zonta Club of Hong Kong Charitable Trust
Zonta Club of Hong Kong II Foundation Limited

Community Groups

Angela Children's Theatre
Asia Society Hong Kong Center
City Chamber Orchestra of Hong Kong Limited
HKSKH Tung Chung Integrated Services
Hong Kong Association of Youth Development Limited
Hong Kong Chinese Orchestra Limited
Hong Kong St. John Ambulance
Junior Chamber International Peninsula (Hong Kong)
Miracle Day Charity Limited
Ngan's Clan Charity Company Limited
Opera Hong Kong Limited
The Hong Kong Ballet Limited
The Hong Kong Philharmonic Society Limited
Tsz Shan Monastery
Zonta International District 17 Area 6

Schools

Alliance Primary School, Sheung Shui
Alliance Primary School, Tai Hang Tung
Alliance Primary School, Whampoa
Bishop Paschang Catholic School
Buddhist Chi King Primary School
Buddhist Ho Nam Kam College
Buddhist Hung Sean Chau Memorial College
Canossa Primary School (San Po Kong)
Carmel Leung Sing Tak School
CCC But San Primary School
CCC Fong Yun Wah Primary School
CCC Heep Woh Primary School (Cheung Sha Wan)
CCC Kei Chun Primary School
CCC Kei Faat Primary School
CCC Kei Faat Primary School (Yau Tong)
CCC Kei Tsun Primary School
CCC Kei Wa Primary School
CCC Kei Yuen College
CCC Ming Yin College
CCC Mong Man Wai College
Chinese YMCA Primary School
Chiu Yang Por Yen Primary School
Choi Wan St. Joseph's Primary School
Christian Alliance S.Y. Yeh Memorial Primary School
Christian and Missionary Alliance Sun Kei Primary School (Ping Shek)
CMA Secondary School
Concordia Lutheran School
Conservative Baptist Lui Ming Choi Primary School
CUHK FAA Thomas Cheung Secondary School
Cumberland Presbyterian Church Yao Dao Primary School
Elegantia College
Fanling Assembly of God Church Primary School
Fanling Government Primary School
Fanling Lutheran Secondary School
Fanling Public School
Five Districts Business Welfare Association School
FSFTF Fong Shu Chuen Primary School

Fuk Wing Street Government Primary School
Fukien Secondary School
Fung Kai Innovative School
Fung Kai Liu Yun Sum Memorial School
Fung Kai No.1 Primary School
HHCKLA Buddhist Chan Shi Wan Primary School
HHCKLA Buddhist Ching Kok Lin Association School
HHCKLA Buddhist Ma Kam Chan Memorial English Secondary School
HHCKLA Buddhist Wisdom Primary School
Hing Tak School
HKFYG Lee Shau Kee Primary School
HKTA Tang Hin Memorial Secondary School
HKTA YYI Chan Lui Chung Tak Memorial School
Ho Ming Primary School (Sponsored by Sik Sik Yuen)
Holy Trinity College
Hong Kong International School
Hong Kong Student Aid Society Primary School
Jordan Valley St. Joseph's Catholic Primary School
Ka Ling School of the Precious Blood
Kam Tsin Village Ho Tung School
Kowloon Bay St. John The Baptist Catholic Primary School
Kowloon Tong Government Primary School
Kwong Ming School
Laichikok Catholic Primary School
Lam Tsuen Public Wong Fook Luen Memorial School
Lions Clubs International Ho Tak Sum Primary School
Lok Sin Tong Leung Kau Kui Primary School
Lok Sin Tong Leung Kau Kui Primary School (Branch)
Lok Wah Catholic Primary School
Man Kiu Association Primary School
Maryknoll Fathers' School
NTWJWA Leung Sing Tak Primary School
Our Lady's College
Pak Tin Catholic Primary School
Pentecostal Gin Mao Sheng Primary School
Pentecostal Yu Leung Fat Primary School
Ping Shek Estate Catholic Primary School

PLK Mrs Chan Nam Chong Memorial Primary School
PLK Tin Ka Ping Millennium Primary School
Pui Ling School of the Precious Blood
Pui Shing Catholic Secondary School
Queen Elizabeth School Old Students' Association Branch Primary School
Queen Elizabeth School Old Students' Association Primary School
Sacred Heart of Mary Catholic Primary School
Sam Shui Natives Association Huen King Wing School
Sau Mau Ping Catholic Primary School
Sau Ming Primary School
Sha Tau Kok Central Primary School
Sham Shui Po Government Primary School
Shamshuipo Kaifong Welfare Association Primary School
Shap Pat Heung Rural Committee Kung Yik She Primary School
Sharon Lutheran School
Shek Wu Hui Public School
Shung Tak Catholic English College
Sing Yin Secondary School
SKH Chan Young Secondary School
SKH Holy Cross Primary School
SKH Ka Fuk Wing Chun Primary School
SKH Kei Fook Primary School
SKH Kei Hin Primary School
SKH Kei Lok Primary School
SKH Kei Oi Primary School
SKH Kowloon Bay Kei Lok Primary School
SKH Lee Shiu Keung Primary School
SKH St. Andrew's Primary School
SKH St. Clement's Primary School
SKH St. John's Primary School
SKH St. Thomas' Primary School
SKH Tin Shui Wai Ling Oi Primary School
SKH Wing Chun Primary School
SKH Yautong Kei Hin Primary School
St. Antonius Primary School
St. Edward's Catholic Primary School
St. Francis of Assisi's Caritas School

St. Matthew's Lutheran School (Sau Mau Ping)
STFA Wu Siu Kui Memorial Primary School
Ta Ku Ling Ling Ying Public School
Tai Po Government Primary School
Tai Po Methodist School
The Education University of Hong Kong Jockey Club Primary School
The ELCHK Faith Lutheran School
The Hong Kong Management Association K S Lo College
The Mission Covenant Church Holm Glad No. 2 Primary School
The Mission Covenant Church Holm Glad Primary School
Tin Ka Ping Secondary School
Tin Shui Wai Catholic Primary School
Tin Shui Wai Government Primary School
Tin Shui Wai Methodist College
Tin Shui Wai Methodist Primary School
Tsang Mui Millennium School
Tung Koon School
TWGHs Hong Kong and Kowloon Electrical Appliances Merchants Association Limited School
TWGHs Kap Yan Directors' College
TWGHs Kwok Yat Wai College
TWGHs Leo Tung-hai Lee Primary School
TWGHs Li Ka Shing College
TWGHs Ma Kam Chan Memorial Primary School
TWGHs Yiu Dak Chi Memorial Primary School
The University of Hong Kong
Wai Chow Public School (Sheung Shui)
Xianggang Putonghua Yanxishe Primary School of Science And Creativity
Yan Chai Hospital Choi Hin To Primary School
Yan Chai Hospital Law Chan Chor Si College
Ying Wa College
Ying Wa Girls' School
YLPMS Alumni Association Tang Ying Yip Primary School
Yuen Long Government Primary School
Yuk Yin School

Government Departments

Hong Kong Police College
Social Welfare Department

Media

Hong Kong Cable Television Limited
Hong Kong Commercial Broadcasting Corporation Limited
Metro Broadcast Corporation Limited

Appreciation goes to our instructors and staff

(Listed in alphabetical order by surname)

Current instructors and staff

Chak Hat Man	Luk Ka Wing, Sharon
Chan Shuk Fun	Luk Wai Man
Chan Siu Hung	Man Sik Kit, Jennie
Chan Suk Ching	Man Siu Wan
Chan Yuen Wai, Doris	Mok Chee Lik
Cheng Chor Fong	Ng Oi Ling, Cathy
Cheng Mei Yee	Ng Sau Lai
Cheung Wing Hung	Ng Ying Wah
Chiu Wing Yin	Poon Lai Ying
Chiu Yee Kee	Poon Suk Ping
Chow Hin Yu	Sit Shu Po
Chow Mei Fong	Siu Ngok Huen
Chow Yun Hong	Siu Yat Long
Chung Chak Yeung	Tam Kit Ying
Hui Kwok Yu	Tsang Chun Yee
Hui Pik Kwan	Tsang, Soye
Ip Wai Chong	Tse Lai Chun
Ip Ying Wah	Wat Wai Sheung
Kwan Kam	Wong Tang Yuen Ping
Kwan Lai Mei	Wong Wai Chu
Kwok Yiu Chung	Wong Wai Yee
Lam Lui Ming	Wong Yuk Wah
Lau Kwok Tung	Wong Yuk Yin
Lau Sau Chung	Yim Mui May
Law Siu Ying	Yuen Miu Ngor
Law Wai Ling, Wanda	Yuen Sui Chun, Quincy
Lee Miu King	
Lee Wing Shing, Simon	
Leong Hiu Yan, Stephanie	
Li Pui Hoi	
Li Yee Ching	
Li Yuk King	
Lo Pui Chun	
Lui Gee Yun	
Lui Oi Ling	

Former instructors and staff

Au Kwok Hang	Cheng Kwok Ho	Ho Kwai Yuk
Au Suk Yin	Cheng Yin Mei	Ho Lai Ching
Au Yeung Ho Yin	Cheung King So	Ho Lai Yung
Au Yim Chi	Cheung Man Wah, Paula	Ho Po Yee
Chan Chui Yin	Cheung Sau Har	Ho Wai Kuen
Chan Hing Wan	Cheung Ting Man	Ho Yan King
Chan Hoi Wing	Cheung Wai Keung	Hui Kwok Yu
Chan Kwok Fai	Chiu Shing Kam, Richard	Hung Lai Lai, Lily
Chan Kwok Mui	Choi Hing Yin	Ip Choi Leung
Chan Lai Ying	Choi Mui Lan	Ip Chun Sing
Chan Li Ching	Chow Kin Keung	Joa Ng Lidia
Chan Long Ting	Chow Wai Kwan	Kam Fung Chi
Chan Luck Kam	Chow Wood Hang	Kam Siu Ping
Chan Man Yee	Chow Yi Ki	Kan Chi Ki, Ronald
Chan Ming Koon	Chu Chi Fai	Kan Kit Che
Chan Moon Kiu	Chu Pik Ying	Kan Yuen Fong, Angie
Chan Nga Yee	Chu Sau Ling	Key Wai Yee
Chan Ping Yu	Chu Siu Ching, Carol	Ki Ping Lam
Chan Po Wa	Chu Wai Ling	Kie Chuen Heung, Karine
Chan Po Yi	Chui Yuen Ping	Ko Ca Wai, Grace
Chan Sai Cheong	Chun Wei Yee	Ku Pui Ching
Chan Siu Hing, Annie	Chun Zee Wen	Kwan Kit Man
Chan Siu Ping	Chung Wai Yee	Kwan Lee Wing
Chan Suk Fun	Chung Wing Keung	Kwan Yin Ping
Chan Wing Yan, Noel	Chung Wing Man	Kwoi Hoi Yan
Chan Ying Yu	Fan Chit Kai	Kwok Chun Kit, Eric
Chan Yui Cheuk	Fan Lok Hih	Kwok Hoi Yan
Chan Yuk Ying	Fok Yuet Chau	Kwok Yiu Mo Andrew Philip
Chang Siu Pik	Fong Lai Yung	Lai Chun Yin, Jayson
Chau Tsz Wan	Fong Man Peng	Lai Hau Yee
Chau Yin Fong, Kathy	Fong Ngan Shan	Lai King Ling
Chau Yuen Tim	Fung Oi See, Audrey	Lai Yuet Wah, Carmen
Chen Siu Hing, Annie	Fung Yuk Ping	Lai Yuk Chun
Cheng Bik Yuk	Hau Man Heung	Lai Yuk Jun
Cheng Chung	Ho Ka Ling	Lai Yuk King

Lai Yuk Yin
Lam Chi Pok
Lam Chui Yan
Lam Ka Man
Lam Ka May
Lam Kwok Hung, Norman
Lam Ming Yi
Lam Oi Seung
Lau Ka Yan
Lau Kit Tiu
Lau Kwan Ying
Lau Lui Sheung Yee, Salendo
Lau Man Tat
Lau May Ching, Vian
Lau Mei Lai
Lau Ming Wai
Lau Po Chu
Lau Sin Man
Lau Wai Ming
Law Lok Kam
Law Wai Ching
Law Wai Wa
Lee Chen
Lee Ching Pui
Lee Kin Wah, Louis
Lee Yuen Yee
Lee Yuk Chun, Katherine
Leong, Helen
Leung Chi Man
Leung Ka Wai
Leung Ka Yiu
Leung Ming Wai
Leung Po Fong, Tanny
Leung Shiu Man
Leung Siu Wan

Leung Wai Kan
Leung Wan See
Leung Yim Lan
Leung Yiu Ming, Joseph
Leung Yuk Ping
Li Ching Man
Li Ngun Ying
Li Suk Yin
Li Wai Yin
Li Yuen Yi
Ling Wai Kuen, Anna
Lo Almeric Ka Hang
Lo Cheuk Yin
Lo Ka Sing
Lo Lap Ying
Lo Man Yee, Jane
Lo Mo Chee, Shirley
Lo Shuk Yi
Lo Wai Yee
Lo Wing See, Pauline
Lok Wai Lin
Lui Ka Ma
Lui Lai Shan, Charlotte
Lui Yiu Wah, Cecilia
Lui Yuen Wah
Luk Siu Wing, Ivy
Luk Yin Mei
Luk Yuen Yan
Ma Choi Sheung
Ma Man Ki, Micky
Ma Wai Leung, Michael
Mak Tze Yan, Jenny
Mok Shuk Hing
Mol Chee Lik
Mui Chun Wah

Ng Chi Wai
Ng Ka Wah
Ng Kam Chu
Ng Kam Yee
Ng Man Wai
Ng Mei Yi
Ng Ming Wai
Ng Suk Fong
Ng Wan Chung
Ng Yau Kuen, Christine
Ng Yee Mei
Ng Yin Kwan, Nelly
Ng Ying May
Ng Yuk Chun
Ning Yee Mui, Christine
Nip Fung Chun
Poon Yim Hung
Salazar Jose Francis
Sha Pik Yin
Sham Kwok Ping
Sham Wing Mui
Shek Ling
Siew Wai Yeung, Jimmy
Sin Suk Fan
Siu Chi Fai
Siu Chun Ying
Siu Hon Cheung
Siu Kit Hang, Victor
Siu Ngog Yan
Siu Ngok Yun
Siu Wai Yeung
So Man Kuen
So Siu Ki
Tam Chui Fun
Tam Po Kay

Tam Siu Man, Isabella
Tam Tsui Kuen
Tang Siu Yin
Tang Sui Ping
Tang Wai Ming
Ting Choi Ling
To Wing Mei
Tong Sau Foon
Tse Chu Lik
Tse Ka Hin
Tse Kar Him
Tse Siu Yin
Tse Wai Chu, Rosina
Tse Woon Yam
Tse Yee Ting
Tsui Chi Wo, Andrew
Tsui Kim Cheung
Wan Ching Yin
Wat Cheuk Yuen
Wat Wai Kuen
Wong Foon Lun
Wong Hing Ying
Wong Hoi Shan
Wong Hoi Yin, Carol
Wong Ka Li
Wong Kin Ping
Wong Kit Yi
Wong Kwok Kai
Wong Lai Yee
Wong Man Chi, Tracy
Wong Man Tai
Wong Mei Fun
Wong Pui King
Wong Pui Sha
Wong Sau Ching, Carmen

Wong Sau Fong
Wong Siu Yin
Wong Suet Mui, Vicky
Wong Tak Ming
Wong Yee Ting
Wong Yiu Nam
Wong Yuk Ling, Alice
Wong Yum Cheong
Wu On Kei
Wu Yan Lin
Yau Ka Lup, Thomas
Yau Kwok Wah
Yau Yan Leong
Yeung Ching Han
Yeung Hoi Ching
Yeung Kit Kwan
Yeung Wai Chi
Yeung Wing Sheung
Yick Mi Ling, Frances
Yip Chung Yan
Yip King Tung
Yip Ngai Man
Yiu Wai Ming
Yu Choy Lai Hing
Yu Kim Tat
Yu Kwai She
Yuen Sau Wai
Yuen Tsz Ping
Yuen Yuk Kwan
Yung Ka Yee



Hong Kong is our home

Young people are our future

*We R Family is facilitating **TRANSFORMATION***

Our philanthropic *adventure* continues.....

Editorial Board

Chief Editor

Teresa Lin

Editorial Members

Stephanie Leong

Sharon Luk

© We R Family Foundation Limited 2020
Published by We R Family Foundation Limited

We extremely appreciate Hanes Printer & Publisher Ltd. for the production of this anniversary book.

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without the prior written permission of the publishers.



We R Family



333 Program

We R Family Foundation
Founded 2010